1. EMPLOYEE has primary key EMP\_CODE and foreign key STORE\_CODE. STORE has primary key STORE\_CODE and foreign keys REGION\_CODE and EMP\_CODE. REGION has primary key REGION\_CODE and no foreign key.

2. Yes. All tables have distinct primary keys, no duplicates.

3. Yes. All EMPLOYEE records store a STORE\_CODE(FK) that does exist in STORE. All STORE records store a REGION\_CODE that exists in REGION and a EMP\_CODE that exists in EMPLOYEE. REGION has no foreign key, N/A.

4. Stores exist in one and only one region, but a region may have zero or many stores.